



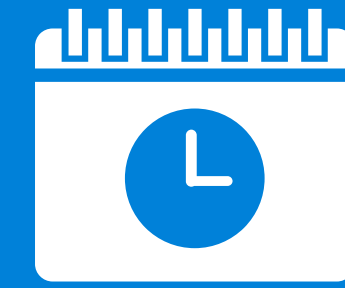
***WIDGET by Patrick
Lencioni and the Table
Group***



The 6 Working Genius Areas: WIDGET

W

WONDER



INVENTION

I

D

DISCERNMENT

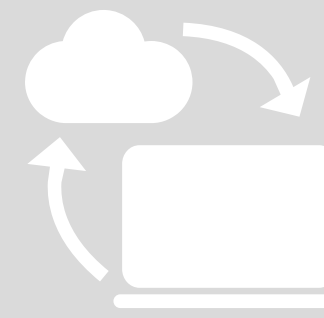
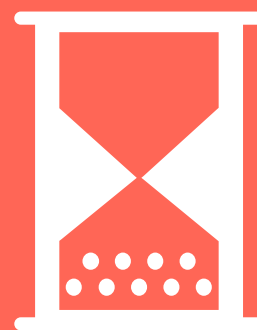


GALVANIZING

G

E

ENABLEMENT



TENACITY

T

The 6 Working Genius Areas: WIDGET

Wonder

*the natural gift of pondering the possibility of **greater potential and opportunity** in a given situation.*



What are the best outcomes by doing this?

The 6 Working Genius Areas: WIDGET

Invention

the natural gift of *creating original and novel ideas and solutions.*



The Ideator and Innovator

The 6 Working Genius Areas: WIDGET

Discernment

the natural gift of intuitively and instinctively evaluating ideas and situations.



Is this idea or path good or bad?

The 6 Working Genius Areas: WIDGET

Galvanizing

*the natural gift of rallying, inspiring and **organizing** others to take action.*



GALVANIZING

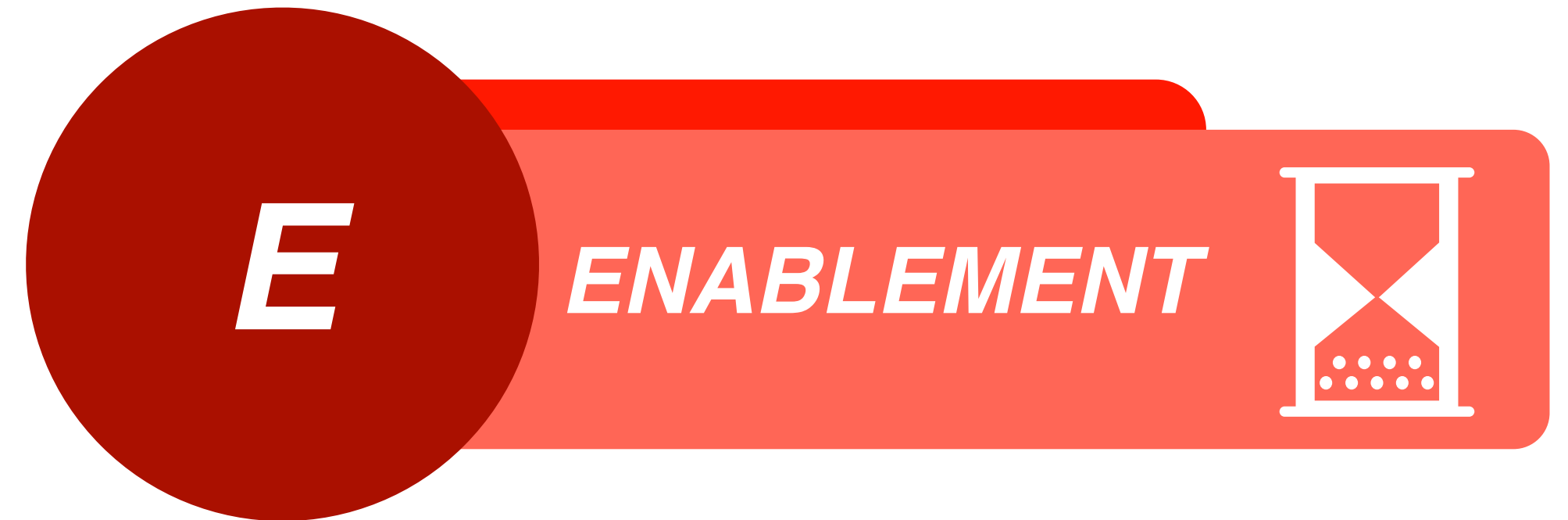
G

Getting the team focused and energized.

The 6 Working Genius Areas: WIDGET

Enablement

*the natural gift of providing **encouragement and assistance** for an idea or project.*



The “hugger” & sets teams up for success

The 6 Working Genius Areas: WIDGET

Tenacity

the natural gift of pushing projects or tasks to completion to achieve results.



Gets things done TO COMPLETION.

Scott Kinder's Areas of Working Genius

Areas of working Genius

W **WONDER** 

 **I** **INVENTION**

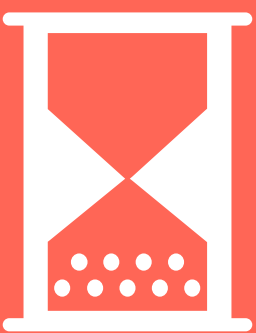
Areas of working Competency

 **G** **GALVANIZING**

D **DISCERNMENT** 

Areas of working Frustration

 **T** **TENACITY**

E **ENABLEMENT** 



WIDGET and Projects



Working Genius and Projects

Working Genius breaks projects down to three phases:

Ideation

Activation

Implementation

Ideation



Activation



Implementation



Ideation

Identifying needs and proposing solutions to problems.

Innovation is mostly connected with the Ideation stage of projects.



Activation

Evaluating the merits of ideas and solutions proposed and then rallying people around those which are most valid.

According to the Table Group:

"Most organizations aren't even aware this stage exists."

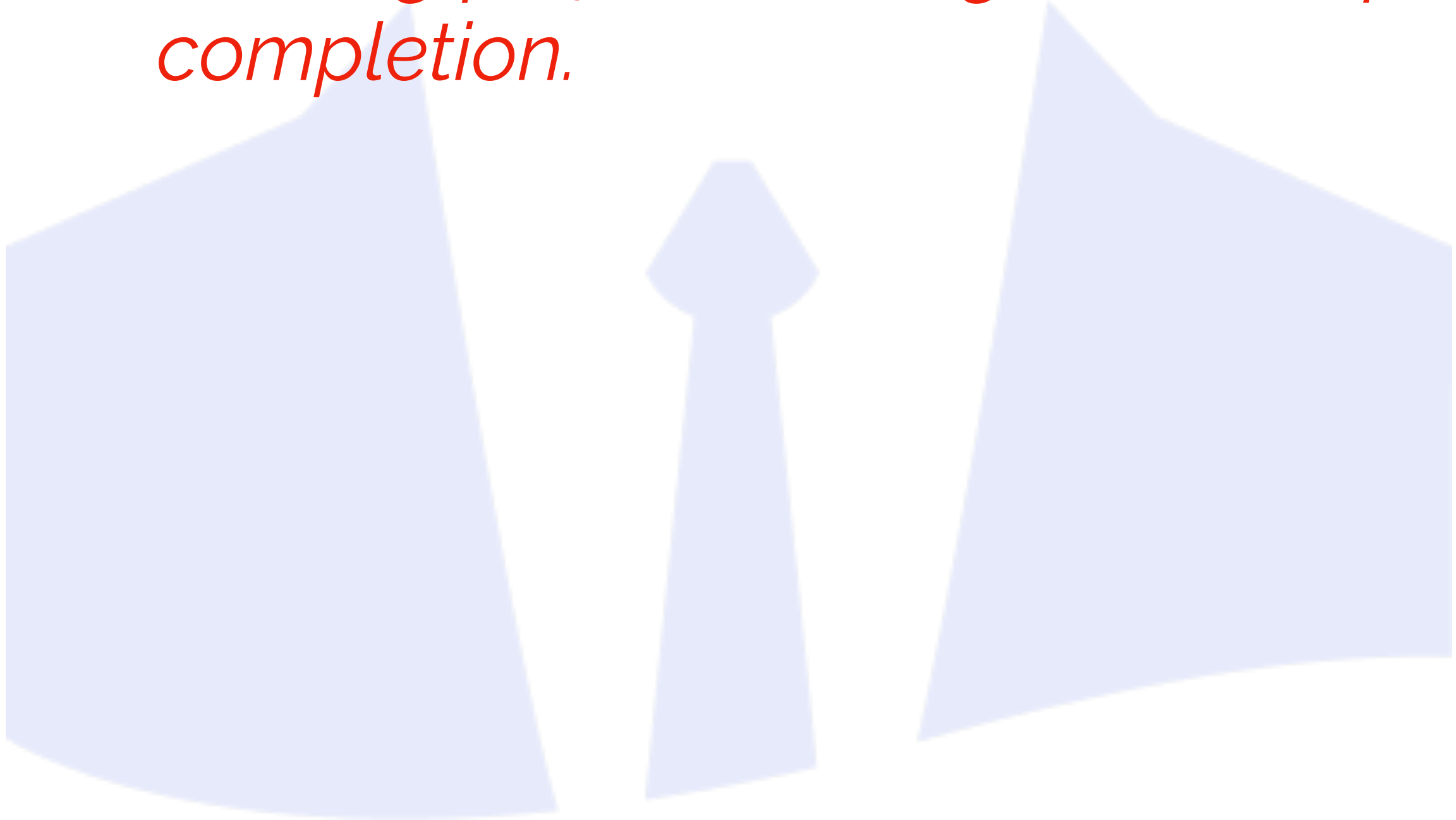


Implementation



Getting things done.

Pushing projects through successful completion.



E *ENABLEMENT*

TENACITY **T**