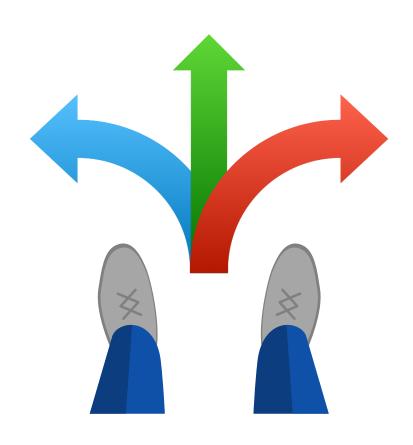


#### **Needs Assessment**

This is the 'make or buy' business case

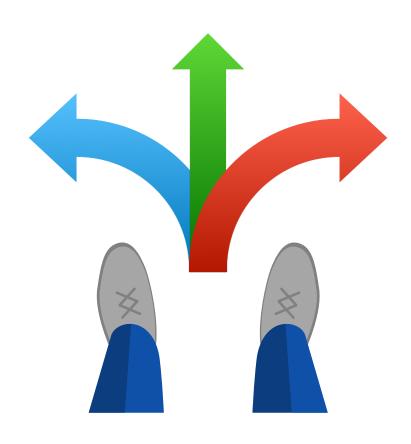


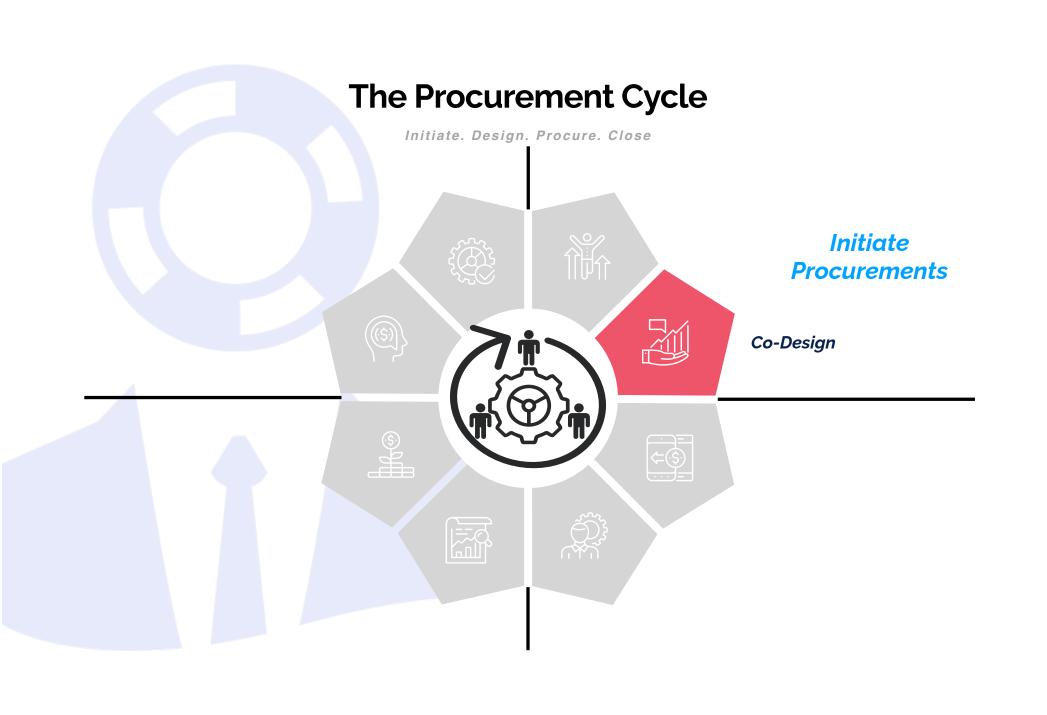
#### **Needs Assessment**

Option 0 - ensuring the project *needs* these goods or services?

**Option 1** – what are the costs / impacts / risks of *doing it ourselves*?

**Option 2** – what are the costs / impacts / risks of *using someone else*?



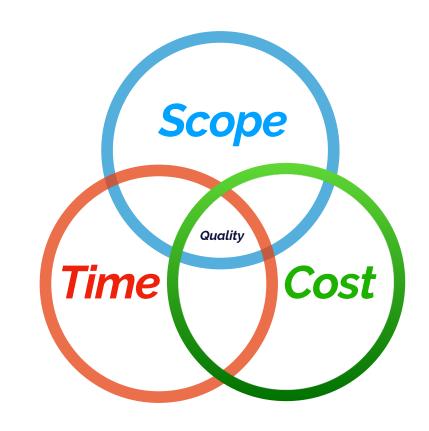


#### Co-Design

**Engage stakeholders to scope procurement** 

Higher risk procurements require more detailed engagement

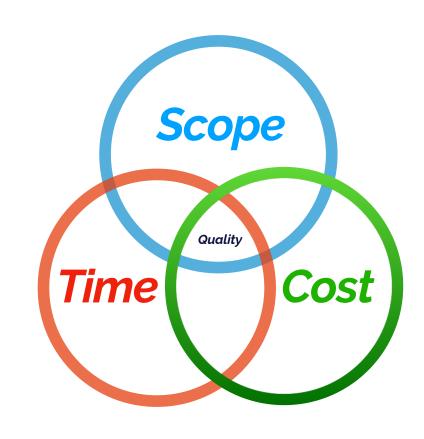
Align internal expectations to market capability (scope, time and cost)

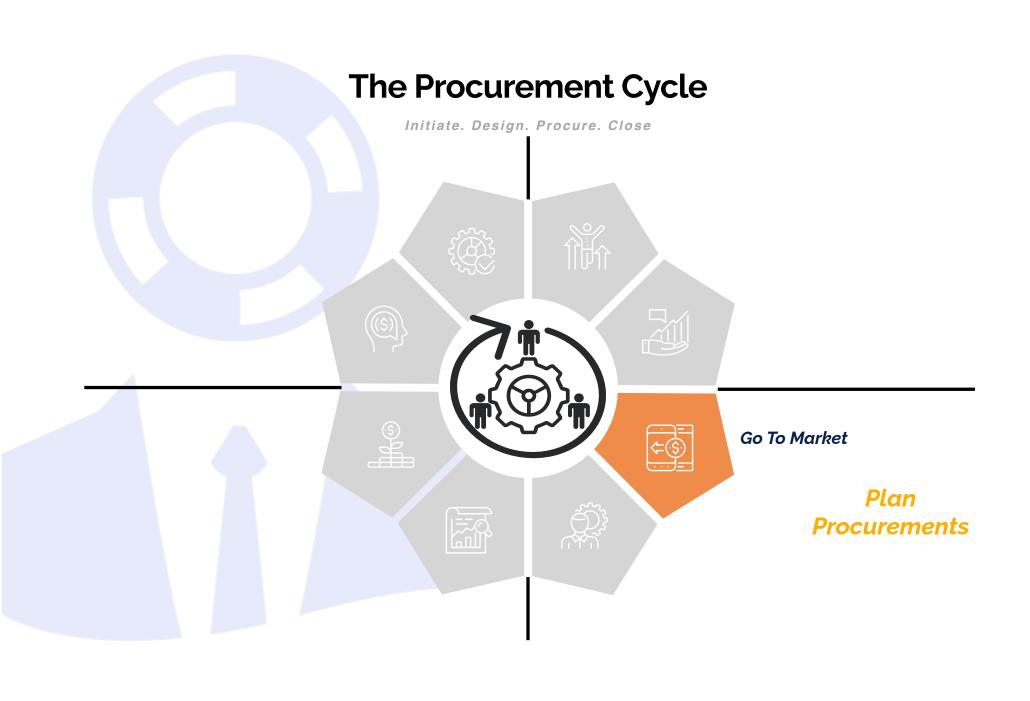


Once again, Effective Stakeholder Engagement (ESHE) is key...

## **Co-Design**

There are limits to how much free advice you can expect!





# **Approaches to market**

**Expression of interest (EOI)** 

Request for quote (RFQ)

Request For Proposal (RFP) / Request For Tender (RFT)



# **Expression of Interest (EOI)**

**Outcomes** mostly known

Highly uncertain scope



# Request For Quote (RFQ)

Off-the-shelf product or service in highly competitive market

Typically a low risk procurement



#### Request For Proposal (RFP)

#### Flexible outcomes

Multiple scope options at a range of prices

Complex but well-defined scope with clear outcomes

Several known providers



#### What is in a Request for Proposal (RFP)?

#### **Draft statement of work**

Key performance indicators (KPIs)

**Conditions for participation** 

#### **Evaluation criteria**

• Lowest price technically acceptable or best value

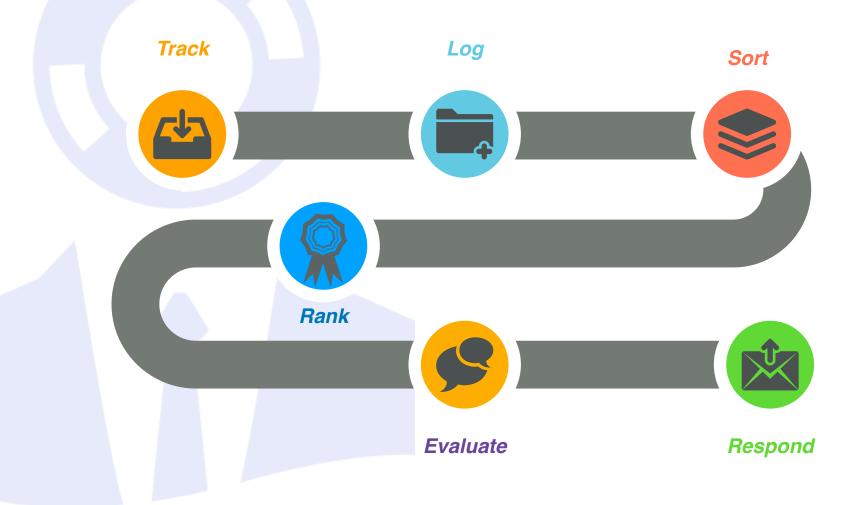
**Proposed contract** 

#### Response guidelines

· When & how to submit



# How should you manage requests for information (RFIs) once the EOI / RFP is sent?



#### **Tender Manager**

**Process expert**: Manages the tender process

Ensures tender documentation is complete and accurate

Publishes tenders and acts as sole point of contact

Manages supplier questions and communicates replies to all (addenda)

Assesses eligibility of tenders (e.g. compliance)

Notifies successful (and unsuccessful) applicants

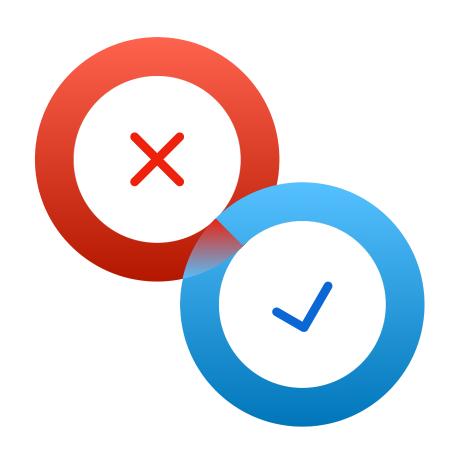
Captures actions and lessons learned



#### **Procurement Policies**

# Formal and informal organizational procurement practices

Also includes:
Delegated authorities
Competitive process
Preferred suppliers
Codes of conduct
Sustainability guidelines



## **Delegated authorities**

# Stakeholders allowed to make procurement decisions?

What is the process and requirement for them to be able to be in this position?

When does the delegation occur?
Renewals
Expirations



## **Competitive Process**

#### When can we direct purchase?

When should we get three quotes?

When should we go to tender?



#### **Preferred Suppliers**

Do we have pre-approved contractors / vendors for certain work?

Do we have a list of requirements to become a preferred supplier?

Do we have a reason we would choose preferred suppliers?



#### **Market Feedback**

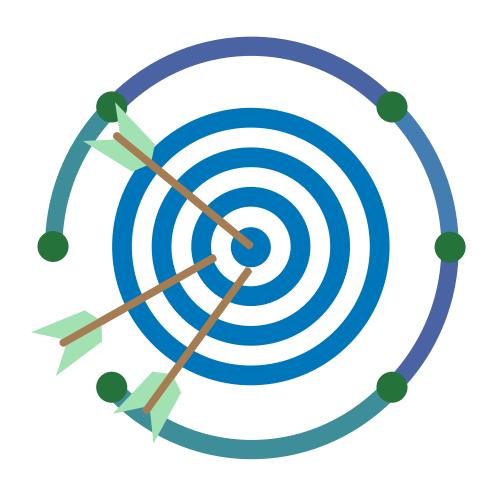
#### Notify unsuccessful tenderers

**Giving feedback:** 

Improves quality of future responses

Provides surety that procurement process was fair and transparent

Helps them learn and grow as a business



#### **Sustainability Guidelines**

Voluntary, third party-assessed, norms and standards relating to environmental, social, ethical and food safety issues

Demonstrates the performance of their organizations or products in specific areas

There are over 400 such standards across the world

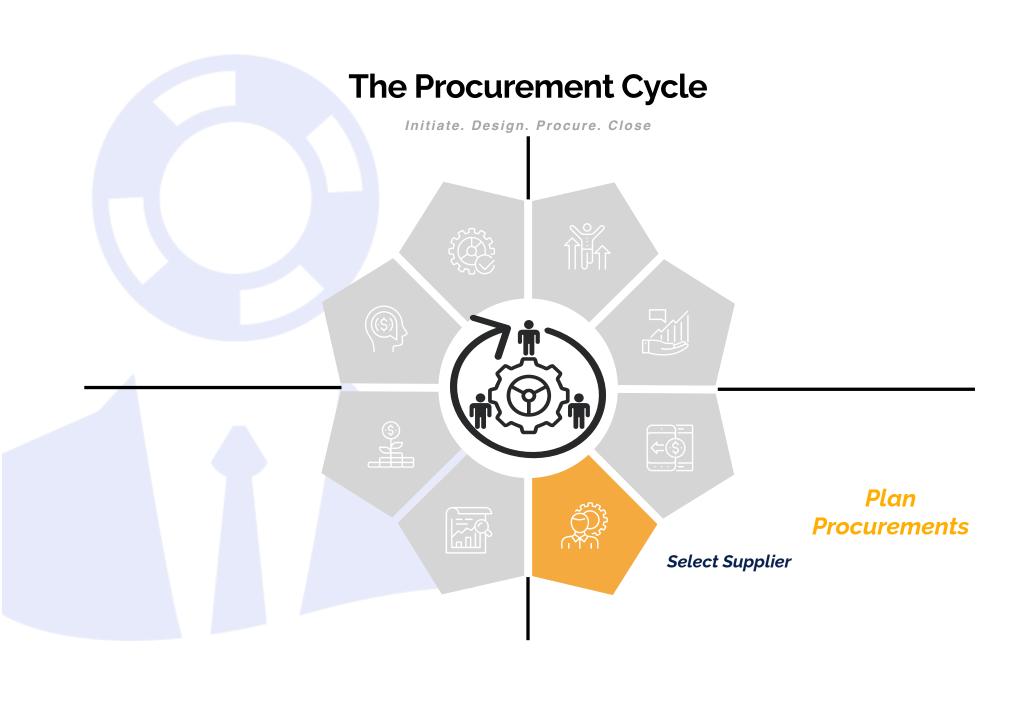


#### **Fair Conduct of Tenders**

Contractors and vendors are also project stakeholders.

Did we identify them on our Stakeholder Register?





## How do we know the price is right?

**Commercial norms** 

**Market prices** 

**Benchmarks (other bids)** 

Historical prices

Pricing data on similar items

Independent cost assessment

Just tell them your budget?



#### **Total Cost of Ownership (TCO)**

**SUNK COST** 

Research and Development, Tooling, Equipment, Evaluation, Bid and Award, Supplier Certification

**OVERHEAD COST** 

Working Capital, Internal Support, Quality, Incoming Inspection, Interest Expense,
Prototyping, Order Processing, Accounts Receivable, Engineering Build, Process
Validation, Licensing, Vendor Tracking, Storage and Distribution, Inventory Management

**PURCHASE COST** 

Purchase Price, Shipping, Packaging, Duties, Tariffs, Taxes, Supplier Profit

**UTILIZATION COST** 

Installation, Labor and Benefits, Training, Operating, Supplies and Consumables
Performance, Maintenance, Labor, Spoilage, Learning Curve, Regulatory, Environmental,
Obsolescence, Upgrade, Efficiency

LIFE CYCLE COST

Spare Parts, Service, Disposal, Warranty

Know the numbers and how they will impact your project!





#### **Conflict of Interest**

What is it?

What do we do about it?

How do we spot it?



How do we assess supplier quality?



# How do we assess supplier quality?

**Understanding of need** 

Technical capability and approach

**Risk appreciation** 

Past performance / references

**Business size (financial capacity)** 

Business type – is this their core business?

**Guarantees / warranties** 

Intellectual / property rights



## **Contracting Differentiators (Military and Government)**

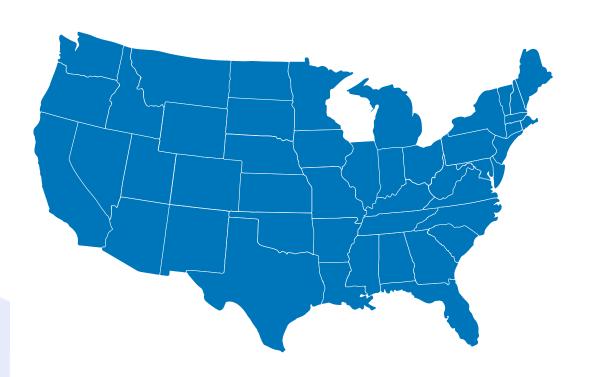
Women-Owned Small Business Federal Contracting. 5%+

Service-Disabled Veteran-Owned Small Business. 3%+

8(a) Business Development. 5%+

HUBZone. 3%+

All Small Mentor-Protégé Program.



## Going back to the MCA

Multi-Criteria Analysis		Scott Kinder, CEO DO NOTHING OPTION		Otis McGregor (Cost: \$5,000)		Brene Brown (Cost: \$25,000)	
CRITERIA	WEIGHT	RATING	SCORE	RATING	SCORE	RATING	SCORE
Feasibility	1	5	5	3	3	1	1
Project Costs	3	5	15	3	9	1	3
Net Financial Impacts	2	1	2	3	6	4	8
Organizational Impacts	2	1	2	3	6	3	6
Other Impacts	1	1	1	3	3	4	4
Organizational Risk	1	1	1	2	2	2	2
	Score:		26		29		24

Weight and Rating are always on a scale of 1-5 1 = LOW 5 = HIGH

## Why negotiate contracts?

To achieve a full understanding between the parties

To confirm or to obtain better value for money

To clarify issues or objections to contract provisions

To explore any complex or one-off issues

To identify new *OPPORTUNITIES* 



#### **Contracting Officers ("KO")**

All government contracts are initiated, written, and overseen by a contracting officer (KO)

The only government officials with authority to spend federal money beyond the micropurchase threshold:

As of 2019: \$2,000 for construction, \$2,500 for services, and \$10,000 for most goods.

Has written authority, known as a "warrant," given by a cabinet-level official to enter into contracts on behalf of the government.



#### **Written Contract Elements**

Document Title / ID / Date of agreement

#### **Identification of parties**

- Contact information
- Delegates (e.g. superintendent)

**Recitals** 

**Definitions** 

Statement of work (SOW)

Period of performance (including milestones)

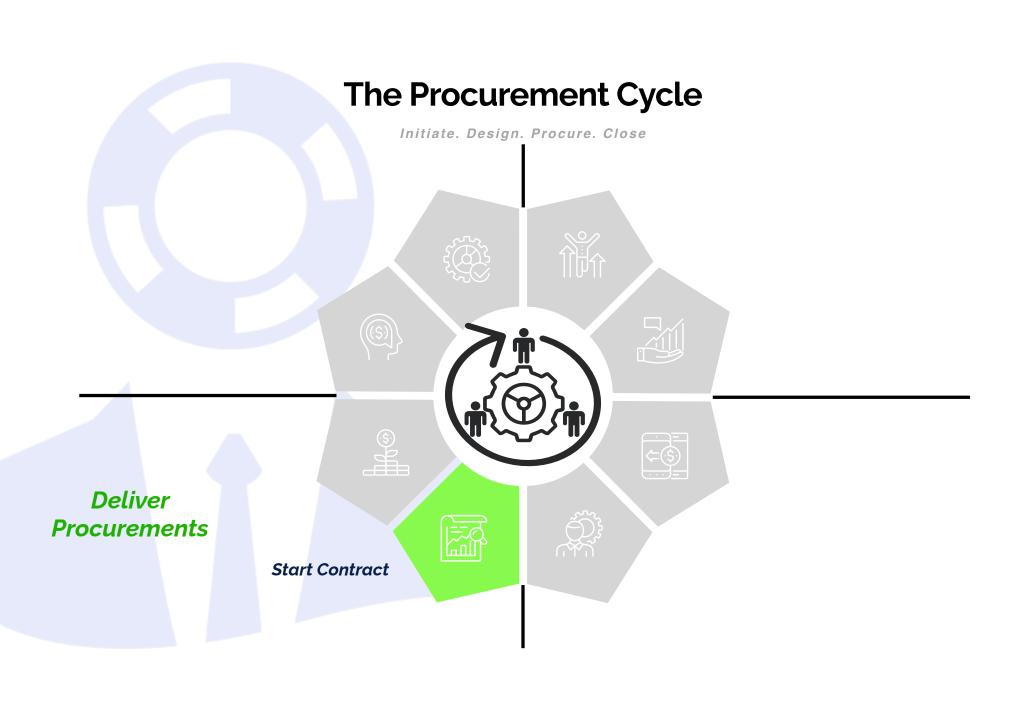
Place of performance and Delivery

Roles and responsibilities

**Pricing and Payment Terms** 

Inspection criteria & Acceptance criteria







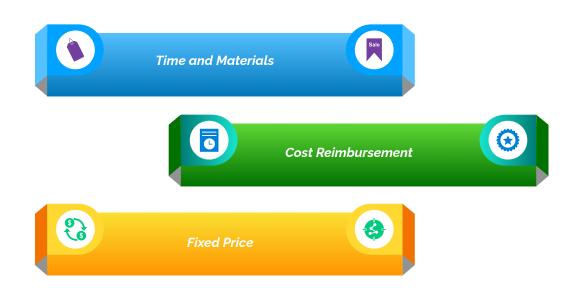


#### Time and Materials Contracts

Used to acquire supplies or services on the basis of direct labor hours at specified fixed hourly rates.

The contract type defines the expectations, obligations, incentives, and rewards for both the government and the contractor during an acquisition.

Includes wages, overhead, general and administrative expenses, and profit



#### **Cost Reimbursement Contracts**

(Cost Plus) = a contractor is paid for all allowed expenses up to a set limit, + profit margin

Cost-reimbursement contracts carry additional obligations for the contractor in how they account for the costs they are seeking for reimbursement.

**Cost + incentive fee** 

Cost + award fee

Cost + fixed fee

**Cost-Sharing** 



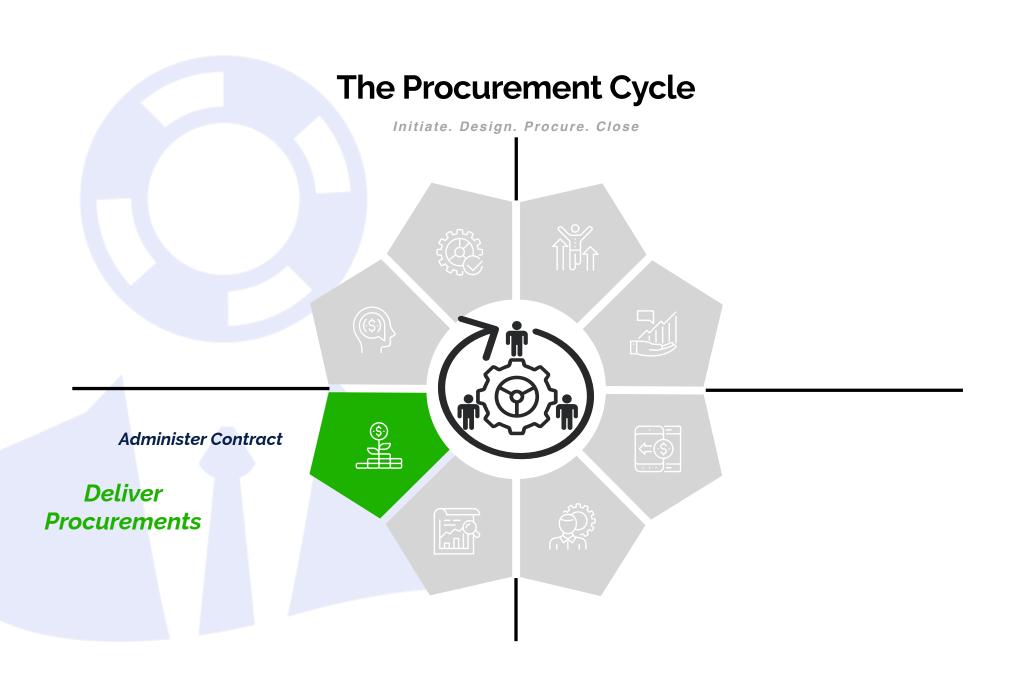
#### **Fixed Price Contracts**

# Firm price for the work completed or items supplied.

Fixed-price contracts are used by all federal agencies and generally provide a firm price for the work completed or items supplied.

Firm fixed price
Fixed price economic adjustment
Fixed price incentive firm
Fixed price award fee





# What could go wrong?

It is up to YOU to know and abide by the contract.



#### **Written Contract Elements**

Warranties

**Product support** 

**Limitations of liability** 

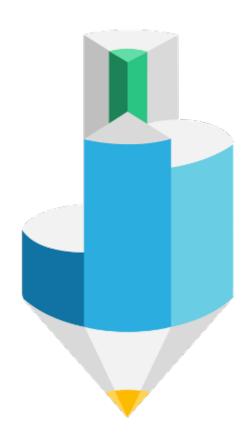
Penalties and incentives

Insurances and performance bonds

**Subcontractor approvals** 

Change request (variation) handling

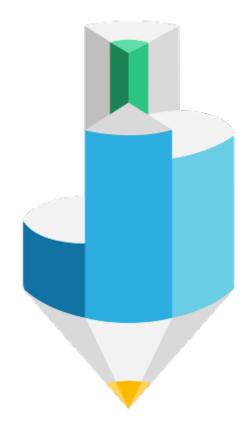
Termination and Alternative Dispute Resolution (ADR)



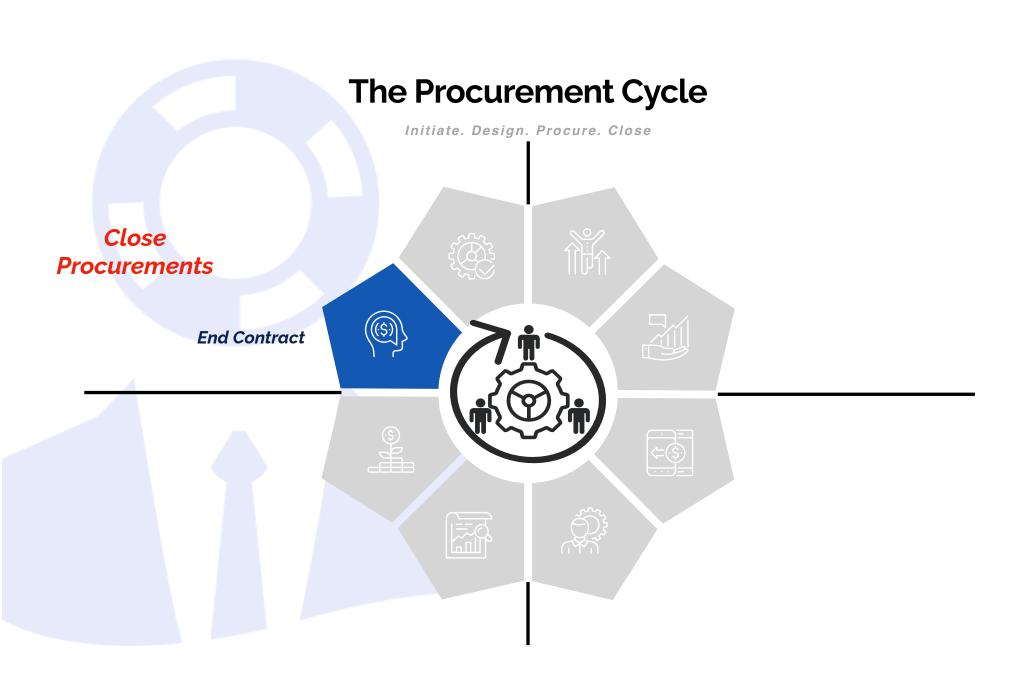
### **Alternative Dispute Resolution**

In the 1990's the federal government promoted a new concept in effective government which encouraged cooperation, collaborative problem solving and the use of alternative dispute resolution to resolve claims by and against the government.

In 1996 Congress passed the Administrative Dispute Resolution Act (ADRA) which requires each agency to promotion and use alternative dispute resolution methods to resolve disputes, designate a senior official to be the agency "Dispute Resolution Specialist," and to adopt an agency specific ADR policy.



https://adr.gov/



#### **Feedback**

Feedback from market, including non-respondents

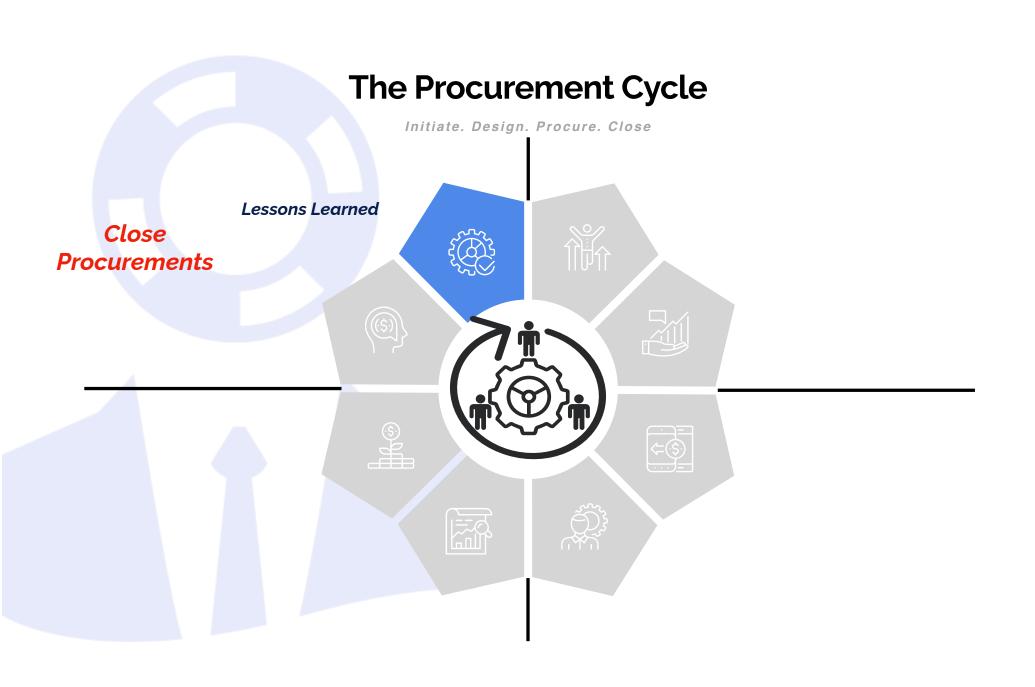
Process audit and review:

- Did we complete all the steps?
- Did our steps aid or hinder process?

**Evaluation committee de-briefing** 

End-user de-briefing (contract administrator, output owner)





# **Lessons Learned Register**

LESSONS LEARNED LOG						
Project Name: DOL Coach Rewards Party			DOL Coach Rewards Party			
National Center: DOL Coach			DOL Coach			
Project Manager Name: Josh Cunio			Josh Cunio			
Project Description:			Throw a party to celebrate the high scheivers in the organization			
ID	Date Identified	Entered By	Subject	Situation	Recommendations & Comments	Follow-Up Needed?
1.7	01/17/21	Amber Cunio	Awards issue	Awards we wanted won't be ready in time, we need to choose another option	Next time, have multiple options chosen to avoid extra meetings, rank them in order of preference and provide to award supplier ahead of time.	Yes
1.5	01/21/21	Brittany Smith	Coordinating with DJ	The DJ doesn't want to play special music during the awards- he wants to use that as a break time	Amber recommended that he take a break right after the awards and set a mixed dance playlist to run without him for a few minutes.	No
1.6	01/20/21	Heather Kuhns	Menu options	The caterer can't obtain the fresh fruit and cheese for the platter as requested due to shortages caused by COVID. They are offering a replacmeent idea (vegies and dip) but we don't think people will like that as much.	As with the Award supplier, have suggested replacement items on hand at the signing of the contract so as to alleviate excessive meetings and rearranging of menu. Go with cookies instead.	Yes
1.8	02/10/21	Scott Kinder	Andrew Holycross	Andrew is not putting updates in Monday.com, and tracking of RSVPs is scattered at best. He is also reluctant to assist the rest of the team and his negativity is impacting the morale.	For the next project, put Andrew in a different role with more responsibility and have a coonversation with him about expectations and performance evaluations.	Yes
1.4	03/15/21	Josh Cunio	Party tanked	We were totally set up for success, and everything was finally in place for a great party. But the attendees who didn't get an award for high performance got upset and a fist fight broke out	Talk with possible troublemakers prior to the party and caution them against misbehavior. Explain before announcing the award winners the criteria for receiving an award and encourage everyone to strive for recognition next year. Take Vincent and Jordan aside at work the next day and have a perfromance discussion.	
1.1	02/14/21	Heather Kuhns	Business case	No identified need was established for the party. No budget was allocated - this whole event was predicated by nothing more than an idea and an email.	Make sure we have a process in place to ensure our money is best being spent and people are being protected	Yes
1.2	02/17/21	Scott Kinder	Jordan Conrad	Jordan is actively opposed to the party and trying to get people in his department to also oppose it	Talk with Jordan and do a better job in the future of showing the "why" behind our ideas and efforts	No
1.3	03/01/21	DeVon Hankins	Finances	The original idea was that the party would cost between 5-10k (see PCC) but in the end we will end up spending almost \$20k	Establish a better business case for ideas such as this in the future.	Yes

## **Take-aways from Procurement**

Procurement runs through the same phases as projects: Initiate, Plan, Deliver, Close

 Stakeholders play a key role in procurement, make sure you are identifying, prioritizing and engaging with them properly

 Know the types of contracts available to accomplish that which you set out to do during the business case

